



PLAYMATES COOPERATIVE NURSERY SCHOOL CODE OF CONDUCT AND CONFIDENTIALITY AGREEMENT

At Playmates Cooperative Nursery School, we create an environment for all families that is based on integrity and ownership. A primary philosophy behind a parent participation school is recognizing that your actions affect all of the children, your fellow parents, and our staff. As such, policies regarding conduct and confidentiality have been created to demonstrate every effort toward safe, cooperative, respectful, trusting relationships amongst all members.

In the course of performing duties at the cooperative (serving on committees, Board membership, and/or as a parent teacher in the classroom), members may have access to, overhear, or observe information of a confidential nature about children enrolled in our program. Dialogues regarding the families and child members of Playmates Cooperative Nursery School are meant to enrich the experience of the families and children within our community. Shared information is never meant to label or place prejudice on a family or child. All adults in the cooperative must keep confidential any information they may hear about children and their families throughout the course of performing their duties.

Each child at Playmates Cooperative Nursery School has the right to privacy and the expectation that private details about their development will not be discussed outside the scope of the teaching team or with a Director. Discussions regarding the children and behaviors you observe while acting as a parent teacher should be conducted within the scope of your teaching shift, i.e. with the parent and staff teaching team or a Director. It is especially important not to discuss children or their behavior in front of other children or with parents outside your parent teacher team. If you have a concern, please speak to the program's lead teacher or a Director privately.

Before you speak, please remember that violating a child's confidentiality does not reflect the values of Playmates Cooperative Nursery School. It is the obligation of each member of the preschool to ensure confidentiality and respect for all other members, teachers, and children. This obligation prohibits: (1) publishing photography of children other than your own, (2) making value judgements regarding a child's behavior and/or family, (3) gossiping to or about any other family or child, and/or (4) engaging in behavior that compromises the integrity of the school, its employees or its members.

By signing this form, you agree to uphold the Code of Conduct and Confidentiality policy set forth by Playmates Cooperative Nursery School.

Name

Signature

Date

Child's Name